CORNERSTONE
GENERAL CONTRACTORS

DEVELOP | DESIGN | BUILD

NOW HIRING

SOUTHEAST ALASKA ▶ PROJECT LEADERSHIP

PROJECT MANAGER — JUNEAU

Lead projects. Build relationships. Deliver results.

LOCATION	TYPE	COMPENSATION
Juneau, Alaska	Full-time, salaried	$100,000 – $150,000+ DOE · incentive eligible

More than a job. An opportunity to lead projects that matter.

At Cornerstone, we don't just manage construction projects — we build partnerships, develop leaders, and create lasting value throughout Alaska. Since 1993 we've built our reputation as a **100% Alaskan-owned commercial general contractor** by delivering challenging projects, developing strong teams, and building lasting relationships. As we grow throughout Southeast Alaska, we're looking for an experienced Project Manager based in Juneau — a leader who takes ownership, builds trust in the communities we serve, and delivers the quality Cornerstone is known for.

WHY THIS ROLE MATTERS

Southeast Alaska is built by barge, ferry, and floatplane. You'll lead projects from preconstruction through closeout while planning around marine freight, weather windows, limited local labor and housing, and road-less communities — anticipating challenges before they become problems.

- ✓ Client satisfaction
- ✓ Financial performance
- ✓ Team success
- ✓ Risk management
- ✓ Schedule performance
- ✓ Company growth

WHAT YOU'LL DO

01 Lead projects startup to closeout

Set execution plans through closeout and warranty, partnering with Superintendents on schedule, procurement, logistics, quality, and safety across Southeast job sites.

02 Build high-performing teams

Coach Project Engineers and project-team members, foster accountability and collaboration with subcontractors, and develop future leaders.

03 Own financial & contractual performance

Manage budgets, forecasts, cost-to-complete, and cash flow, including freight and remote-site costs; administer contracts; and negotiate change orders.

04 Build lasting client relationships

Be a trusted contact for owners, designers, public agencies, and Tribal organizations across the region, communicating progress, risk, and solutions.

05 Solve complex challenges

Plan around barge schedules, long lead times, and weather; decide within assigned authority; and escalate significant concerns early.

06 Improve the way we build

Strengthen project controls, share lessons learned, and help grow Cornerstone's presence and repeat business in Southeast Alaska.

WHAT YOU BRING

We're looking for construction professionals who combine technical knowledge, financial accountability, leadership capability, and strong business judgment.

- Commercial construction project management
- Project controls, forecasting, and closeout
- Leading teams with Superintendents and subs
- Client meetings, negotiations, and correspondence
- Travel by air and water to Southeast communities
- Financial, schedule, and contract responsibility
- Change management and procurement
- Risk evaluation and sound decision-making
- Construction-management and scheduling software
- Independent management of competing priorities

BONUS IF YOU HAVE

- **5+ years** of commercial construction experience
- Vertical commercial projects, startup to closeout
- Southeast Alaska or remote-community project experience
- **3+ years** of project management or project leadership
- Design-build, negotiated, or public-sector work
- Bachelor's in CM, Civil Engineering, or related field

WHAT YOU GET

COMPENSATION

$100K – $150K+

DOE, plus incentive opportunities based on your role and your impact on company financial performance.

YOUR FUTURE

401(k) profit sharing

A minimum of 3% of your salary is invested in your 401(k) through our profit sharing program — more depending on company performance.

HEALTH & WELLNESS

Cornerstone pays 100% of medical, dental, and vision premiums for employees and their families. Real value, not coverage on paper.

TIME & FLEXIBILITY

Generous PTO, paid holidays plus a company-wide break from Christmas through New Year's, and paid volunteer time.

BEYOND THE MARKET

Wellness stipend, referral bonuses plus additional PTO, merit-based advancement, life-event support, and PTO donation.

Our philosophy is simple: leaders who create value should share in the success they help create.

WHY CORNERSTONE

- Fair, performance-based pay aligned with your contributions
- Meaningful work that keeps projects and operations moving forward
- A strong, team-first environment where people support each other
- A company that invests in your whole life, not just your role

READY TO BUILD YOUR FUTURE WITH CORNERSTONE?

Send a resume and a short note about the projects you've led — and your Southeast Alaska experience — to jcarson@cornerstoneak.com.
Cornerstone General Contractors is an equal opportunity employer.

CORNERSTONE GENERAL CONTRACTORS