CORNERSTONE
GENERAL CONTRACTORS

DEVELOP | DESIGN | BUILD

NOW HIRING

COMMERCIAL CONSTRUCTION ▶ PROJECT LEADERSHIP ▶ CONTINUOUS POSTING

PROJECT MANAGER

Lead projects. Build relationships. Deliver results.

LOCATION	TYPE	COMPENSATION
Anchorage / Juneau / Fairbanks	Full-time, salaried	$100,000 – $150,000+ DOE · incentive eligible

More than a job. An opportunity to lead projects that matter.

At Cornerstone, we don't just manage construction projects — we build partnerships, develop leaders, and create lasting value throughout Alaska. Since 1993 we've built our reputation as a **100% Alaskan-owned commercial general contractor** by delivering challenging projects, developing strong teams, and building lasting relationships. We're looking for experienced Project Managers who want more than schedules and budgets — leaders who take ownership, make sound decisions, develop people, and deliver the quality Cornerstone is known for.

WHY THIS ROLE MATTERS

You'll lead projects from preconstruction through closeout, accountable for financials, contracts, schedules, and client relationships — using independent judgment to anticipate challenges before they become problems.

- ✓ Client satisfaction
- ✓ Financial performance
- ✓ Team success
- ✓ Risk management
- ✓ Schedule performance
- ✓ Company growth

WHAT YOU'LL DO

01 Lead projects startup to closeout

Set expectations and execution plans through closeout and warranty, partnering with Superintendents on schedule, procurement, quality, and safety.

02 Build high-performing teams

Coach Project Engineers and project-team members, foster accountability and collaboration with subcontractors, and develop future leaders.

03 Own financial & contractual performance

Manage budgets, forecasts, cost-to-complete, and cash flow; administer contracts and subcontracts; and negotiate change orders while protecting margins.

04 Build lasting client relationships

Serve as a primary contact for owners, architects, and engineers, communicating progress, risk, and solutions proactively.

05 Solve complex challenges

Anticipate risk, decide within assigned authority, escalate significant concerns, and remove obstacles that slow the team.

06 Improve the way we build

Strengthen project controls and reporting, share lessons learned, and support repeat business and growth.

WHAT YOU BRING

We're looking for construction professionals who combine technical knowledge, financial accountability, leadership capability, and strong business judgment.

- Commercial construction project management
- Project controls, forecasting, and closeout
- Leading teams with Superintendents and subs
- Client meetings, negotiations, and correspondence
- Travel to project sites, including remote Alaska
- Financial, schedule, and contract responsibility
- Change management and procurement
- Risk evaluation and sound decision-making
- Construction-management and scheduling software
- Independent management of competing priorities

BONUS IF YOU HAVE

- **5+ years** of commercial construction experience
- Vertical commercial projects, startup to closeout
- Alaska experience, including remote projects
- **3+ years** of project management or project leadership
- Design-build, negotiated, or public-sector work
- Bachelor's in CM, Civil Engineering, or related field

WHAT YOU GET

COMPENSATION

$100K – $150K+

DOE, plus incentive opportunities based on your role and your impact on company financial performance.

YOUR FUTURE

401(k) profit sharing

A minimum of 3% of your salary is invested in your 401(k) through our profit sharing program — more depending on company performance.

HEALTH & WELLNESS

Cornerstone pays 100% of medical, dental, and vision premiums for employees and their families. Real value, not coverage on paper.

TIME & FLEXIBILITY

Generous PTO, paid holidays plus a company-wide break from Christmas through New Year's, and paid volunteer time.

BEYOND THE MARKET

Wellness stipend, referral bonuses plus additional PTO, merit-based advancement, life-event support, and PTO donation.

Our philosophy is simple: leaders who create value should share in the success they help create.

WHY CORNERSTONE

- Fair, performance-based pay aligned with your contributions
- Meaningful work that keeps projects and operations moving forward
- A strong, team-first environment where people support each other
- A company that invests in your whole life, not just your role

READY TO BUILD YOUR FUTURE WITH CORNERSTONE?

Send a resume and a short note about the projects you've led to jcarson@cornerstoneak.com. Cornerstone General Contractors is an equal opportunity employer.

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