CORNERSTONE
GENERAL CONTRACTORS

DEVELOP | DESIGN | BUILD

NOW HIRING

COMMERCIAL CONSTRUCTION ▶ PROJECT TEAMS

PROJECT ENGINEER

Build projects. Develop expertise. Become a leader.

LOCATION	TYPE	COMPENSATION
Anchorage / Juneau / Fairbanks	Full-time, salaried	$75,000 – $90,000 DOE · incentive eligible

More than a job. A launchpad for a construction leadership career.

At Cornerstone, we don't just manage construction projects — we build partnerships, develop leaders, and create lasting value throughout Alaska. Since 1993 we've built our reputation as a **100% Alaskan-owned commercial general contractor** by delivering challenging projects, developing strong teams, and building lasting relationships. We're looking for Project Engineers who want more than managing paperwork — people who take ownership, enjoy solving problems, work in both the office and the field, and want to earn increasing responsibility through demonstrated performance.

WHY THIS ROLE MATTERS

Project Engineers connect planning, documentation, financial controls, and field execution. Working alongside PMs and Superintendents, you'll gain experience at every stage — and build the foundation for advancement to Senior Project Engineer, Assistant Project Manager, and Project Manager — based on capability, not tenure alone.

- ✓ Accurate project information
- ✓ Cost and change tracking
- ✓ Schedule and procurement
- ✓ Field coordination
- ✓ Quality and safety
- ✓ Project closeout

WHAT YOU'LL DO

01 Own project coordination
Manage assigned RFIs, submittals, procurement tracking, and document control so project information stays accurate and timely.

02 Keep communication moving
Coordinate with subcontractors, architects, engineers, and internal teams, track open issues, and drive action items to resolution.

03 Support financial controls
Track costs, commitments, and potential changes, and assist with sub invoices, purchase orders, and cost reporting.

04 Spot risk early
Monitor lead times and milestones, review drawings and specs for gaps or constructability concerns, and escalate with recommended solutions.

05 Connect office and field
Work closely with Superintendents and crews to resolve field issues and support quality and safety expectations on site.

06 Close out strong
Coordinate turnover documentation, warranties, as-builts, and contractual deliverables, and represent Cornerstone professionally throughout.

WHAT YOU BRING

We're looking for individuals who are organized, motivated, and eager to learn.

- **3 years** of construction experience
- Managing multiple priorities in a fast-paced environment
- Commitment to accountability, teamwork, and continuous improvement
- Strong communication and relationship-building skills
- Strong organizational and problem-solving abilities

BONUS IF YOU HAVE

- **2+ years** of Project Engineering experience
- Vertical commercial construction experience
- Construction-management software and document systems
- **5+ years** of construction experience
- Bachelor's in Construction Management or related field

WHAT YOU GET

COMPENSATION

$75K – $90K

DOE, plus incentive opportunities based on your role and your impact on company financial performance.

YOUR FUTURE

401(k) profit sharing

A minimum of 3% of your salary is invested in your 401(k) through our profit sharing program — more depending on company performance.

HEALTH & WELLNESS

Cornerstone pays 100% of medical, dental, and vision premiums for employees and their families. Real value, not coverage on paper.

TIME & FLEXIBILITY

Generous PTO, paid holidays plus a company-wide break from Christmas through New Year's, and paid volunteer time.

BEYOND THE MARKET

Wellness stipend, referral bonuses plus additional PTO, merit-based advancement, life-event support, and PTO donation.

Our philosophy is simple: high performers are rewarded, growth is supported, and success is shared across the team.

WHY CORNERSTONE

We're building a team of people who take ownership, support each other, and take pride in doing things right.

- Fair, performance-based pay aligned with your contributions
- A strong, team-first environment where people support each other
- Growth based on contribution, not tenure
- A company that invests in your whole life, not just your role

READY TO BUILD YOUR FUTURE WITH CORNERSTONE?

Send a resume and a short note about the projects you've supported to jcarson@cornerstoneak.com. Cornerstone General Contractors is an equal opportunity employer.

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