CORNERSTONE
GENERAL CONTRACTORS

DEVELOP | DESIGN | BUILD

NOW HIRING

TURNKEY PROPERTY SOLUTIONS ▶ FACILITY SERVICES

FACILITIES & MAINTENANCE TECHNICIAN

Keep Alaska's buildings working.

LOCATION	TYPE	COMPENSATION
Anchorage / Juneau / Fairbanks	Full-time, hourly (non-exempt)	$31.25 – $43.27/hr DOE · incentive eligible

More than a maintenance job. Solve problems, own your work, and see the results every day.

At Cornerstone, we don't just manage construction projects — we build partnerships, develop leaders, and create lasting value throughout Alaska. Since 1993 we've built our reputation as a **100% Alaskan-owned commercial general contractor** by delivering challenging projects, developing strong teams, and building lasting relationships. Our sister company, **TurnKey Property Solutions**, provides facility maintenance, repairs, preventative maintenance, capital improvements, and property management for commercial owners throughout Alaska. We're looking for a technician who wants more than a list of work orders — someone who enjoys troubleshooting, working with their hands, serving customers, and getting the job done right.

WHY THIS ROLE MATTERS

Commercial buildings never stop working. One day you're troubleshooting a building system, the next completing a repair, inspecting equipment, coordinating a contractor, or finishing a tenant improvement — and you see the impact every day.

- ✓ Safe, working facilities
- ✓ Fast response
- ✓ Quality workmanship
- ✓ Customer satisfaction
- ✓ Accurate work orders

WHAT YOU'LL DO

01 Maintain and troubleshoot

Perform preventative maintenance, inspections, and repairs, and diagnose building deficiencies to find the right corrective action.

02 Repair building systems

Handle general repairs plus minor plumbing, electrical, and HVAC work, and support fire and life-safety, generators, access control, and BAS.

03 Build and improve

Complete tenant improvements, small remodels, carpentry, drywall, painting, and finish work, and support punch lists and warranty repairs.

04 Serve the customer

Respond promptly to requests, keep owners and tenants informed, and own problems from diagnosis through completion.

05 Own the work order

Manage work orders in our mobile system, document labor, materials, photos, and asset history, and flag follow-up repairs.

06 Work safe and as a team

Follow OSHA and company safety practices, coordinate specialized vendors, keep vehicles and tools ready, and take part in on-call rotation.

WHAT YOU BRING

Hands-on trade experience combined with troubleshooting ability, independence, and strong customer service.

- **3+ years** of commercial maintenance, facilities, or construction experience
- Practical troubleshooting and problem-solving
- Working independently with minimal supervision
- Valid driver's license with an acceptable driving record
- Carpentry, drywall, painting, plumbing, and basic electrical repairs
- Reading basic construction drawings and equipment manuals
- Strong communication and customer service skills
- Willingness to take part in an on-call rotation

BONUS IF YOU HAVE

- Journeyman-level skills in one or more building trades
- Commercial HVAC equipment and controls
- CMMS or mobile work-order systems
- Forklift, aerial lift, or scissor lift certification
- Maintaining occupied or multiple commercial properties
- Fire and life-safety, emergency power, access control, or BAS
- OSHA 10 or OSHA 30 certification
- Alaska construction or facility maintenance experience

WHAT YOU GET

COMPENSATION

$31.25 – $43.27/hr

DOE, plus incentive opportunities based on your role and your impact on company financial performance.

YOUR FUTURE

401(k) profit sharing

A minimum of 3% of your pay is invested in your 401(k) through our profit sharing program — more depending on company performance.

HEALTH & WELLNESS

Cornerstone pays 100% of medical, dental, and vision premiums for employees and their families. Real value, not coverage on paper.

TIME & FLEXIBILITY

Generous PTO, paid holidays plus a company-wide break from Christmas through New Year's, and paid volunteer time.

BEYOND THE MARKET

Wellness stipend, referral bonuses plus additional PTO, merit-based advancement, life-event support, and PTO donation.

Our philosophy is simple: people who take ownership, deliver quality work, and create results should share in the success they help create.

WHY TURNKEY

- Fair, performance-based pay aligned with your contributions
- Variety — no two days have to look the same
- A strong, team-first environment where people support each other
- A company that invests in your whole life, not just your role

KEEP ALASKA'S BUILDINGS WORKING.

Send a resume and a short note about the buildings and systems you've maintained to jcarson@cornerstoneak.com. Cornerstone General Contractors is an equal opportunity employer.

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FACILITIES & MAINTENANCE TECHNICIAN ▶ TURNKEY PROPERTY SOLUTIONS

ANCHORAGE ▶ JUNEAU ▶ FAIRBANKS