CORNERSTONE
GENERAL CONTRACTORS

DEVELOP | DESIGN | BUILD

NOW HIRING

PRECONSTRUCTION ▶ ESTIMATING ▶ ALWAYS OPEN

ESTIMATOR

Build more than projects. Build a career.

LOCATION	TYPE	COMPENSATION
Anchorage, Alaska	Full-time, salaried	$88,000 – $118,000 DOE · incentive eligible

More than a job. An investment in you.

At Cornerstone, we don't just manage construction projects — we build partnerships, develop leaders, and create lasting value throughout Alaska. Since 1993 we've built our reputation as a **100% Alaskan-owned commercial general contractor** by delivering challenging projects, developing strong teams, and building lasting relationships. We're looking for an Estimator who wants more than pushing numbers — someone who wants to shape projects early, influence outcomes, and be part of a high-performing preconstruction team with a clear path to leadership.

THIS POSITION IS ALWAYS OPEN

Great estimators are worth knowing. We accept applications year-round as we plan for current and future projects across Alaska. If you're passionate about preconstruction and interested in what could be next — even if the timing isn't today — we'd like to connect.

- ✓ Quantity takeoffs
- ✓ Bid leveling
- ✓ Scope development
- ✓ Constructability
- ✓ GMP & hard bid

WHAT YOU'LL DO

01 Develop competitive estimates
Build complete, supportable estimates from drawings, specs, current pricing, and historical cost data — conceptual, design-phase, GMP, and hard bid.

02 Own takeoffs and scopes
Perform and validate quantity takeoffs, develop trade scopes, and identify gaps, overlaps, exclusions, and coordination needs.

03 Drive trade coverage and leveling
Solicit subcontractors and suppliers, track coverage, and level proposals for scope, exclusions, qualifications, pricing, and schedule.

04 Find risk and value early
Evaluate constructability and value alternatives, communicate scope and pricing risks, and escalate material concerns to estimating leadership.

05 Collaborate and hand off well
Partner with PMs, architects, engineers, and subs, prepare bid packages, and turn work over to Operations with clear assumptions and risks.

06 Keep getting better
Maintain historical cost data and standards, apply bid results to future pricing, and share knowledge with developing estimators.

WHAT YOU BRING

We're looking for people who bring both technical skills and a mindset for ownership and growth.

- Vertical commercial construction experience relevant to estimating
- Interpreting drawings, specs, addenda, and bid documents into complete scopes
- Independently managing scopes and meeting review and bid deadlines
- Hands-on vertical commercial estimating experience
- Commercial estimating or digital takeoff software, and Microsoft Excel
- Communicating material concerns clearly and early

PREFERRED

- **5+ years** of progressively responsible construction experience
- **3+ years** of estimating experience

WHAT YOU GET

COMPENSATION

$88K – $118K

DOE, plus incentive opportunities based on your role and your impact on company financial performance.

YOUR FUTURE

401(k) profit sharing

A minimum of 3% of your salary is invested in your 401(k) through our profit sharing program — more depending on company performance.

HEALTH & WELLNESS

Cornerstone pays 100% of medical, dental, and vision premiums for employees and their families. Real value, not coverage on paper.

TIME & FLEXIBILITY

Generous PTO, paid holidays plus a company-wide break from Christmas through New Year's, and paid volunteer time.

BEYOND THE MARKET

Wellness stipend, referral bonuses plus additional PTO, performance-based advancement, life-event support, and PTO donation.

Our philosophy is simple: high performers are rewarded, growth is supported, and success is shared across the team.

WHAT IT FEELS LIKE TO WORK HERE

- **Your judgment matters.** Identify risk, challenge assumptions, and bring supportable recommendations.
- **You help win the work.** Work directly with Preconstruction, Operations, Marketing & Growth, and the field.
- **You own meaningful work.** See an estimate from pursuit through pricing, turnover, and lessons learned.
- **Your work has a visible result.** The estimate becomes a real building for communities across Alaska.

BUILD MORE THAN PROJECTS.
BUILD A CAREER.

Send a resume and a short note about the estimates you've built to jcarson@cornerstoneak.com. Cornerstone General Contractors is an equal opportunity employer.

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